

**SUMMARY ANNUAL REPORT FOR  
AILERON MANAGEMENT, LLC WRAP PLAN**

This is a summary of the annual report of the Aileron Management, LLC Wrap Plan, a health, life insurance, dental, vision, temporary disability and long-term disability plan (Employer Identification Number 83-1169497, Plan Number 501), for the plan year 01/01/2024 through 12/31/2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Aileron Management, LLC has committed itself to pay certain Health Care Flexible Spending Account, Stop-Loss claims incurred under the terms of the plan.

**Insurance Information**

The plan has insurance contracts with The Lincoln National Life Insurance Company, The Guardian Life Insurance Company of America, Reliance Standard Life Insurance Company and Gravie Health Benefits to pay certain Long-term disability, Life insurance, AD&D, Dental, Vision, Temporary disability, AD&D, Accident, Optional AD&D, Optional Life, Voluntary Critical Illness, Health, Stop loss claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2024 were \$305,665.

**Your Rights to Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Financial information and information on payments to service providers.
2. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Marisa Middaugh, who is a representative of the plan administrator, at 100 W Washington St Ste 300, Greenville, SC 29601 and phone number, 864-999-2300.

You also have the legally protected right to examine the annual report at the main office of the plan: 100 W Washington St Ste 300, Greenville, SC 29601, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website [www.efast.dol.gov](http://www.efast.dol.gov).